

**Mandatory Disclosure**  
**Xavier Institute of Management & Entrepreneurship**  
**SIPCOT Industrial Growth Centre, Oragadam**  
**Kanchipuram District – 602105, India**

**1. Name of the Institution**

Name of the College	Xavier Institute of Management & Entrepreneurship		
Address	Xavier Institute of Management & Entrepreneurship SIPCOT Industrial Growth Centre, Oragadam, Kanchipuram District		
Taluk	Sriperumbudur		
District/State	Kanchipuram, Tamil Nadu.		
Pin code	602105		
AICTE Region	South		
Institution Type	Unaided – Private		
STD Code	044	Phone Number	67179400
E-mail Id	<a href="mailto:directorchennai@xime.org">directorchennai@xime.org</a> or <a href="mailto:drravi_v@xime.org">drravi_v@xime.org</a>		
Website Address	<a href="http://www.ximechennai.org">www.ximechennai.org</a>		

**2. Name & Address of the Director (In Charge)**

Name	Dr. Ravi Veeraraghavan		
Address	Xavier Institute of Management & Entrepreneurship SIPCOT Industrial Growth Centre, Oragadam, Kanchipuram District - 602105		
STD Code	044	67179400	
Email Id	<a href="mailto:directorchennai@xime.org">directorchennai@xime.org</a>	Mobile: 9841265042	



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### 3. Governance

#### a. Board of Governors

1.	Mr. P. C. Cyriac, IAS (Retd.) Chairman. XIME Chennai Former Addl. Chief Secretary, Govt. of Tamil Nadu	Chairman. XIME Chennai
2.	Prof. J. Philip Former Director IIM-Bangalore	Principal Founder XIME & Group Academic Advisor
3.	Mr. Anil J. Philip Former Executive Vice President- Vodafone India	President, XIME Society
4.	Mr. Harrish F. Mathew MD Higrad Imaging Solutions Pvt. Ltd.	Secretary, XIME Society
5.	Fr. Dr. George Sebastian, SJ Director-XLRI, Jamshedpur	Member
6.	Fr. P. Christie, SJ Former Director, LIBA, Chennai	Member
7.	Mr. Jose Dominic CEO, CGH Earth, Kochi	Member
8.	Mr. John Joseph Former Sr. Vice President Reliance Industries Ltd.	Member
9.	Mr. K. Ashok Vardhan Shetty, IAS (Retd.) Former Vice Chancellor Indian Maritime University. Chennai	Member

10	Dr. Manoj Varghese Chief People Officer, Tonik Digital Bank	Member
11	Mr. Thomas Joseph Head, Antimicrobial Stewardship and Awareness. World Health Organization. Geneva	Member
12	Mr. Jaiganesh Chellamuthu (Alumnus) Senior Vice President. Mphasis	Member
13	Prof. (Dr.) M. Thenmozhi Professor and Head. Department of Management Studies, Indian Institute of Technology Madras.	AICTE Nominee
14	Dr. Ravi Veeraraghavan	Officiating Director XIME Chennai
15	Prof. Suresh Kumar V	Dean (Academics) XIME Chennai

**b. Frequency of Board Meetings**

Board of Governors	Once in four months
Academic Council Meeting	Three times in a year

**c. Nature and Extent of Involvement of Faculty and Students in Academic Affairs/Improvement**

Students participate in regular feedback on their courses. The faculty gives a feedback on Curriculum revision and examines the potential new subjects.

**4. Programmes**

S.No.	Name of the Programme	No of Seats	Duration	Cut Off Marks	Fees in Thousands	Placement Facilities	Placement Salary Details (in lakhs)	
							Max. Salary	Average Salary
1	Post Graduate Diploma in Management – Full Time	150	2 Years	Average of 50% in all examinations leading to graduation	9,70,000	Yes	16.22	8.44

**5. Faculty**

Number of Permanent Faculty : 16 (Annexure I)  
Number of Adjunct Faculty : 0  
Profile of Director : Annexure II

## 6. Fees

### Details of Fees and Time Schedule for Payment of Fees for Academic Year 2024-2025

Fees payable in thousands on Indian rupees at the beginning of each term are as mentioned below.

The programme fee of Rupees 9,70,000 (covering Admission, Tuition, Library, Computer Centre, Establishment, Text Books, Programme Materials, Examinations, Diploma, Co-curricular Activities and Alumni Association Membership) is to be paid in eight installments as indicated below:

**First Year: Rs. 5,10,000** Payable in three instalments

**Second Year: Rs. 4,60,000** Payable in three instalments

Dates for payment of fees will be announced at the beginning of the year.

#### **Caution Deposit**

A one-time caution Deposit of Rs. 25,000 is payable at the time of admission, which is refundable at the end of the programme, after deducting dues to XIME, if any.

#### **Hostel Charges**

The Hostel Fees payable by each student will be approximately Rs. 10,500 – Rs. 11,500/-\* per month which includes lodging, boarding, electricity and water charges.

A one-time caution deposit of Rs. 6,000/- is payable at the time of admission to the hostel, which is refundable at the end of the programme, after deducting dues to XIME, if any.

Students are expected to stay in the hostels, unless exempted / excluded for any special reasons.

- The Institution awards scholarships to meritorious and deserving candidates
- The institution facilitates the process for obtaining bank loan



7. Admission Procedure (for the academic year 2024-2025)

Name of the Admission test	XAT (XLRI Admission test), MAT, ATMA CAT (Common Admission Test), CMAT and TANCET
Address of the Test agencies	XLRI Jamshedpur Indian Institute of Management (IIM) AIMA, AICTE, AIMS
Webpages of the Test Agencies	XAT – <a href="http://xlri.edu">http://xlri.edu</a> CAT – <a href="http://www.catiim.in">http://www.catiim.in</a>
No. of seats Allotted for tests together	150

8. The Campus

<b>Infrastructural Information</b>	Beautifully landscaped campus spanning 3 acres
<b>Classroom Facilities</b>	10 classrooms with seating capacity ranging from 40 to 100. (Including Conference hall and tutorial room)
<b>Computer Facilities</b>	75 PCs
<b>Library Facilities</b>	<b>Total number of books in the library</b> a. Titles: 6030 b. Volumes: 9328 <b>Journals</b> a. National: 22 b. International: 12  <b>EBSCO - E-Books</b>
<b>Girls Hostel</b>	Fully Residential
<b>Boys Hostel</b>	Fully Residential

**Annexure I**

**Full Time Faculty**

S. No.	Name	Designation	Qualification	Experience
				Academic/ Industry/ Research
1	Dr. Ravi Veeraraghavan	Officiating Director	B.Com, ACS, FMCA, Ph.D.	36
2	Mr. V. Suresh Kumar	Dean - Academics Associate Professor	B. Tech(IITM), PGDM(IIMA)	33
3	Mr. Mathew Paul Vizhalil	Associate Professor	BE(Hons), PGCPM – IIM Kozhikode, MBA- BITS Pilani	34
4	Swaminathan N	Associate Professor	B.Tech, M.Sc.(Statistics), PGDM (IIM Kolkata)	24
5	Mr. A.S. Rajarajan	Sr. Assistant Professor	PGDM	22
6	Mr. Jojo Joy N	Sr. Asst. Professor	MA, PGDM, MPhil, (PhD Pursuing)	18
7	Dr. Sundari R.	Sr. Asst. Professor	BBA, MBA, M.Phil., Ph.D.	22
8	Dr. Pradyot Kumar Das	Sr. Asst. Professor	Ph.D. (IIT-Kharagpur)	13
9	Dr. T. Bothichandar	Sr. Asst. Professor	B.Sc, B.Tech, ME, (Ph.D Pursuing)	20
10	Dr. Mathuraswamy	Sr. Asst. Professor	B.Com, M.Com, MBA, MPhil, Ph.D.	24
11	Mr. S. Chandrasekar	Assistant Professor	B.Tech, MS,CFA,PGDBM	34

12	Dr. Kishore Thomas John	Assistant Professor	B.Tech, MBA, Ph.D.	7.5
13	Dr. Kasinglung Penmei	Jr. Assistant Professor	B.Com, M.Com, UGC-NET Ph.D.	4
14	Ms. A. Uma Maheswari	Jr. Assistant Professor	MBA-NET, M.Sc. (Psy.)- NET, SET, PGDCP, PGDPR, DLB, (Ph.D)	5
15	Mrs. Suba Durairaj	Sr. Faculty Associate	MHRM, M. Phil, MBA, (NTA-NET), (Ph.D- Pursuing)	13
16	Ms. Arul Thava Mary A	Sr. Faculty Associate	MA (English), B.Ed., MBA, TrinityCertTESO	18



## Annexure II

### Profile of Director

<b>Name</b>	Dr. Ravi Veeraraghavan
<b>Date of Birth</b>	24-06-1965
<b>Nationality</b>	Citizen of India

### Director's Educational Qualifications

<b>Degree</b>	<b>Subject</b>	<b>Place of study</b>
<b>Ph.D.</b>		Vels University (2015)
<b>ACS</b>	Corporate Laws	The Institute of Company Secretaries of India, New Delhi, (1991)
<b>FCMA</b>	Cost & Management	Institute of Cost Accountants of India, KolKata (1988)
<b>B. Com</b>	Commerce	University of Madras (1985)

### Director's Work Experience

<b>Type</b>	<b>No. of Years</b>
Teaching	7
Industry	29

## **Director's Brief Profile**

Dr. Ravi has been with XIME-Chennai since its inception in 2017. Dr. Ravi has taken various leadership roles in XIME-Chennai over the last 7 years and played a key role in External Relations, Placement, Summer/Live Projects, Management Development Programs, Administration and various academic activities. He has over 25 years of industry experience working at leadership levels in global corporations like Ford Motor Company, Tata Consultancy Services (TCS), TI India, etc. He was Vice President at Tata Consultancy Services Limited before joining XIME. He has been exposed to diversified areas such as finance, strategy, M&A, consulting, customer relationships, service management, quality, regulatory, and compliance. During his industry career, he has handled various global engagements in the US, Europe and Asia including Japan. He has extensively worked in Japan as part of TCS on strategic initiatives relating to its business expansion in Japan. As part of a contribution to the Industry, he has also successfully led the development of the International ISO Standard- ISO/IEC 30105 (industry standard for IT- enabled services) at a global level working with 30+ countries, 80+international experts across different companies and professional bodies, NASSCOM and Bureau of Indian Standards. It was a first-of-its-kind initiative by the Indian IT Industry.

In XIME, Chennai, Dr. Ravi has contributed significantly to Management Development Programs for Executives, Placement, Industry Connections and Research besides Academic excellence. He has published various research articles in both national and international journals.

He is a Fellow Member of CMA, Company Secretary & Ph.D.

## NOTICE

The following committees are reconstituted with effect from July 1, 2024

### a. Students Grievance Redressal Committee

S.No.	Members	E-mail	Phone
1	Mr. V. Suresh Kumar	sureshkumarv@xime.org	9790412347
2	Dr. Ravi Veeraragavan	drravi_v@xime.org	9841265042
3	Dr. R. Sundari	sundari@xime.org	9443773687
4	Mr. Mathew Paul Vizhalil	mathew.vizhalil@xime.org	9940662192

### b. Anti-Ragging Committee

S.No.	Members	E-mail	Phone
1	Mrs. B. Sneha Prabha	snehaprabha@xime.org	8939942261
2	Mr. A. S. Rajarajan	rajarajan@xime.org	9171883129
3	Dr. R. Sundari	sundari@xime.org	9443773687
4	Dr. Kishore Thomas John	kishorejohn@xime.org	9600124194
5	Ms. Astha Agarwal	Asthaa07che@xime.org	9853029370

### c. Anti-Ragging Squad

S.No.	Members	E-mail	Phone
1	Mr. A. S. Rajarajan	rajarajan@xime.org	9171883129
2	Dr. R. Sundari	sundari@xime.org	9443773687
3	Mr. S. Chandrasekar	chandrasekar@xime.org	9380362759
4	Dr. T. Bothichandar	bothichandar @xime.org	9891627680

### d. Internal Complaint Committee

S.No.	Members	E-mail	Phone
1	Mr. V. Suresh Kumar	sureshkumarv@xime.org	9790412347
2	Dr. Ravi Veeraragavan	drravi_v@xime.org	9841265042
3	Dr. R. Sundari	sundari@xime.org	9443773687
4	Mr. Mathew Paul Vizhalil	mathew.vizhalil@xime.org	9940662192
5	Mr. Manickavel	manickavel@xime.org	9790752357
6	Mr. M.S. Rajesh	rajeshms@xime.org	044-67179400
7	Ms. Sneha C J	Sneha07che@xime.org	8825819727



**e. Committee for SC/ST**

S.No.	Members	E-mail	Phone
1	Prof. V. Suresh Kumar	sureshkumarv@xime.org	9790412347
2	Dr. H. Karthiban	hkarthiban@xime.org	8428128007
3	Dr. Kishore Thomas John	kishorejohn@xime.org	9600124194
4	Mr. S. Chandrasekar	chandrasekar@xime.org	9380362759
5	Ms. Deena Shri	deena07che@xime.org	8015583722
6	Mr. Ravivarma	ravivarma07che@xime.org	9344347350

**f. Institution – Industry cell**

S.No.	Members	E-mail	Phone
1	Mr. Mathew Paul Vizhalil	mathew.vizhalil@xime.org	9940662192
2	Dr. Ravi Veeraragavan	drravi_v@xime.org	9841265042
3	Mr. V. Suresh Kumar	sureshkumarv@xime.org	9790412347
4	Mr. A. S. Rajarajan	rajarajan@xime.org	9171883129

**g. Student Counselor**

S.No.	Members	E-mail	Phone
1	Mr. A. S. Rajarajan	rajarajan@xime.org	9171883129
2	Mr. Mathew Paul Vizhalil	mathew.vizhalil@xime.org	9940662192
3	Mr. S. Chandrasekar	chandrasekar@xime.org	9380362759
4	Ms. A. Uma Maheswari	uma@xime.org	9940144330

**h. Anti-Sexual Harassment Committee**

S.No.	Members	E-mail	Phone
1	Mr. V. Suresh Kumar	sureshkumarv@xime.org	9790412347
2	Dr. Ravi Veeraragavan	drravi_v@xime.org	9841265042
3	Dr. R. Sundari	sundari@xime.org	9443773687
4	Ms. A. Uma Maheswari	uma@xime.org	9940144330

